

**Prof. Anil P. Dongre**  
**B.SC., M.B.A., UGC NET., PhD.**  
 School of Management Studies  
 Kavayitri Bahinabai Chaudhari North Maharashtra University,  
 Jalgaon 425001 (M.S.) India



**Present status**

- **Professor and Director**, School of Management Studies, KBC North Maharashtra University, Jalgaon, India
- **Head (PG)** Department of Management, School of Management Studies, KBC North Maharashtra University, Jalgaon, India
- **Director** (Additional Charge), School of Thought KBC North Maharashtra University, Jalgaon, India
- **Head (I/C)**, Department of Dr. Ambedkar Thought, School of Social Sciences, KBC North Maharashtra University, Jalgaon, India

**Previous Position held**

- **Head**, UG Department of Management, School of Management Studies, KBC North Maharashtra University, Jalgaon, India
- **Head (I/C)**, Buddhist Study and Research Centre, School of Thoughts, North Maharashtra University, Jalgaon, India
- **Director**, School of Thought, , North Maharashtra University, Jalgaon, India
- **Director**, School of Social Sciences, North Maharashtra University, Jalgaon, India
- **Head (I/C)**, Department of Management Studies, North Maharashtra University, Jalgaon, India
- **Coordinator**, Advanced Diploma in Banking (ADB)

**Details of the Academic Position**

Institution	Position Held	Nature of Appointment	Subject		Period of Appointment with dates	
			Special	General	From	To
SOMS, KBC, NMU	Professor	Regular	Finance	OB, IFM, IB, Mgmt. Accou	6. Sept 2013	Till date
SOMS, KBC, NMU	Associate Professor	Regular	Finance	OB, IFM, IB, Mgmt. Accounting	6. Sept 2010	5 Sept. 2013
SOMS, KBC, NMU	Reader	Regular	Finance	OB, IFM, IB, Mgmt. Accounting	6 Sept. 2007	5 Sept. 2010
SOMS, KBC, NMU	Lecturer	Regular	Finance	OB, IFM, IB, Mgmt. Accounting	21 Dec. 2000	5 Sept. 2007

## Details of the Administrative Responsibilities

School of Management Studies, KBC, NMU	<b>Director</b>	Regular	27/02/2019	<b>Till date</b>
PG Dept. of Management, SOMS, KBC, NMU	<b>Head</b>	Regular	29/07/2019	<b>Till date</b>
School of Thoughts, KBC, NMU	<b>Director</b>	Additional Charge	31/12/2014	<b>Till date</b>
Department of Dr. Ambedkar Thought, School of Social Sciences	<b>Head</b>	Additional Charge	29/07/2019	<b>Till date</b>
UG Dept. of Management, SOMS, KBC, NMU	<b>Head</b>	Regular	25/05/2012	30/07/2019
Buddhist Study & Research Centre, School of Thoughts, KBC, NMU	<b>Head</b>	Additional Charge	25/05/2012	03/03/2019
School of Social Science NMU	<b>Director</b>	Additional Charge	20/09/2012	18/01/2013
School of Thoughts, NMU	<b>Director</b>	Additional Charge	20/08/2013	07/11/2013
Department of Management Studies, NMU	<b>Head</b>	Regular	07/04/2010	16/06/2011
Advanced Diploma in Banking	<b>Coordinator</b>	Regular	2007	2012

## Academic

<b>Degree</b>	<b>University/Institution</b>	<b>Year of Award</b>
<b>Ph.D.</b> (Management)	North Maharashtra University	2006-2010
<b>M.B.A</b> (Finance and Mkt.)	Nagpur University	1995-1997
<b>UGC NET</b> (Management)	University Grant Commission	Dec. 1998
<b>B.Sc.</b> (Phy., Chem., Math)	Nagpur University	1992-1995

## Level of Teaching & Subject Taught

Postgraduate level (MBA) since December 2000

- International Finance
- Financial Management
- International Business
- Organization Behaviour

## Subject Area

Financial Management, Organizational Behavior, International Finance and Business

## Teaching & Research Experience

- Total Teaching & Research Experience is of more than **21 Years** as **Professor, Associate Professor, Reader and Lecturer**
- Research on “A Study of Impact of Globalization on FMCG Industries in Maharashtra State” carried out during August 2006- Sept. 2010

## **Major Research Project Completed**

- Major research project on “Gender Empowerment Measure: A Study for Jalgaon District”, sanctioned by Indian Council of Social Sciences (ICSSR New Delhi), Funding Available Rs. 9 Lac (0.9 Millions) 2015-2018.
- Major research project on “Mapping the employability skills of students (UG & PG) categorised in scheduled tribes (Evidences from Jalgaon, Dhule & Nandurbar tribal districts of Maharashtra)” sanctioned by Indian Council of Social Sciences (ICSSR New Delhi), Funding Available Rs. 5 Lac (0.5 Millions) 01/01/2014 to 31/07/2015.

## **Patent File**

- Patent filed with Controller General of Patents, Designs & Trade Marks, India, Application No. 202221004965 A, Date of filing of Application :29/01/2022, Publication Date : 04/03/2022, Title of the invention : GHARDE-RAMTEKE ABHIDHAMMA BASED (GRAB) THOUGHT MODEL – A COMPUTATIONAL MODEL OF CONSCIOUSNESS, ) International classification :A61B0005160000, G06N0003040000, G06N0003000000, A61B0005000000, G06N00050200
- Patent filed with Controller General of Patents, Designs & Trade Marks, India, Application No.201821043341 A, Date of filing of Application: 17/11/2018, Publication Date : 30/11/2018 (54) Title of the invention : Personality Dimension Calculator, International classification :G06Q 10/00.

## **Number of PhD students**

<b>Sr. No.</b>	<b>Name</b>	<b>Title of research</b>	<b>Status</b>
1	Dr. R. R. Chavan	Effect of Service Quality Attributes on Customer Loyalty via Customer Satisfaction in Organized Retail Sector: Evidences from North Maharashtra Region	Awarded on 20/12/2016
2	Dr. Mrs. R. H. Deshmukh	Bank Financing of Clean Development Mechanism Projects in India - A Study of Existing Procedures, System and Challenges With Reference to Industries in Maharashtra	Awarded on 30/12/2016
3	Mr. Atul Barekar	A study on Indigenous Practices and Technology used in Agricultural & its Management for Sustainable Development: A Study for Khandesh Region	Awarded on 13/04/2018
4	Mr. Rahul Wagh	Problems and Prospects of Agriculture Development and Role of Agro Industries in Jalgaon District	Awarded on 22/01/2017
5	Mrs. Ashwini Lokhande	Mapping Personality Traits of Individuals in Rural and Urban area of Khandesh Region using Big Five Personality Dimension	Awarded on 22/07/2019
6	Mr. Nitin Chaudhari	The Impact of Customer Satisfaction on Loyalty: A Comparative Study	Awarded on 20/05/2019
7	Mrs. Harshada Aurangabadkar	A Study of Impact of Tourism on Economy of Nashik District	Awarded on 26/09/2019
8	Mr. Rajkumar Kankariya	A Study of Impact of Goods & Services Tax on Traders of Goods in Jalgaon District	Submitted

9	Mrs. Neha Ramteke	A study to Assess the Management and Impact of Sustainable Development Goal in Maharashtra: Specific Reference to Western Maharashtra Region	Submitted
10	Mr. Salil Sabnis	Impact of Organization Culture, Policies & Strategies in Implementing Brand Management Process: A Study of Biopharmaceutical Industry	On going
11	Mrs. Archana Patil	A Study of Impact of Social Media on Group Dynamics with Reference to Group Engaged in Social Activities in Pune Cities	On going
12	Miss Shradha Bhandari	Impact of Consumer Perception on Buying Behavior and Their Spending Pattern on Retail Garment: A Study With Special Reference to Ahmednagar District	On going
13	Mr. Rahul Karodpati	An Analytical Study of Procurement to Payment Processes adopted By The Small scale Industries In Jalgaon District	On going

- In addition to this during my teaching tenure more 200 MBA students seek my guidance for different project on industrial Training.

### **Research Interest**

- Globalization
- Interpersonal relationship
- Behavioural Science
- Gender Studies
- Buddhist Study

### **Personal Detail**

- Date of Birth: 14<sup>th</sup> December 1973
- Marital Status: Married
- Languages Known: English, Hindi and Marathi

### **Book's Publication**

1. Author a Book, titled, "Impact of globalization on Fast Moving Consumer Goods Industries", LAP Lambert Academic Publishing Germany (Edition 2012), ISBN: 38484889, EAN: 978-3-8484-8488
2. Edited book titled, "Managing Economic Downturn", Society for Science and Environment (Edition 2012), ISBN: 81-85543-12-7, with Dr. Seema Joshi & Dr. Sameer Narkhede.
3. Edited book titled, "Global Food Security: Concern, Reality & Remedies", Himalaya Publishing House (Edition 2010), Mumbai, ISBN: 978-81-8488-689-4, with Dr. Seema Joshi & Dr. Sameer Narkhede.
4. Edited book titled, "Nurturing Service Sector for Economic Development", Himalaya publishing House (Edition 2010), Mumbai, ISBN: 978-93-5024-768-6, with Dr. Seema Joshi & Mr. R. R. Chavan

## **Articles in Books**

1. Dr. R. R. Chavan, Prof. Anil Dongre, "Make in India: A Booster Dose to Indian Pharmaceutical Industry", Edited book, Excel Publication, ISBN:978-93-86256-44-7, Feb 2017, pp. 7-12
2. Dr. R. R. Chavan, Prof. Anil Dongre, "Advertising Regulations-A perspective of advertising standard Council of India", Edited book, ISBN:978;81;925956-7-2, January 2015, pp.231-237.
3. Mr. R. R. Chavan & Dr. Anil P. Dongre, "Role of Public Relation in Managing Corporate Reputation – A Case of Cadbury India Ltd.", Seminar Proceeding, Edition 2013, ISBN:925956-3-4, Pp. 35-39
4. Mr. R. R. Chavan & Dr. Anil P. Dongre, "Economic Recession an Enduring Shift in Consumer Mind-set: Retail Sector Insight", Book Titled, Managing Economic Downturn Published by Society for Science and Environment (Edition, November 2012), Pp. 102-106, ISBN: 81-85543-12-7
5. Renuka S Nifadkar & Dr. Anil P Dongre, "Study of Impact of Structural Changes in the International Sugar Economy with Special Reference to Impact of Sugar Industry on Rural India", Book titled, Redefining Management Practices: A Perspective in Changing Business Scenario, STE'S SIBAR Publication (Edition 2012 ),Pp. 81-90, ISBN: 978-81-908387-9-5
6. Renuka S Nifadkar & Dr. Anil P Dongre, "Retail Banking – Structure, Growth & Innovations", Book titled, Perspectives of IT Development in Banking Industry, Sinhgad College of Commerce Publication (Edition February 2012), Pp. 426-437, ISBN 978-81-923324-0-6
7. Mr. R. R. Chavan & Anil P. Dongre, "Retail Experience of Rural India through Hariyali Kisan Bazar, Aadhar, Project Shakti, Chaupal Sagar and Kisan Seva Kendra, Pp. 74-80, ISBN: 978-81-908387-8-8
8. Anil P. Dongre & Dr. S.P. Narkhede, "Global Meltdown: Opportunities & Challenges for India", Himalaya Publishing House, Mumbai (Edition 2009), Edited by Dr. B. V. Sangvikar & Dr. Prafulla Pawar, Pp. 212-220, ISBN: 978-81-8488-279-7
9. Anil P. Dongre & P. Choube, "Corporatization & Privatization of Power Sector: A strategy for Sustainable Development", Himalaya Publishing House (Edition 2006), Mumbai. Edited by S. Mallikarjuna Rao, Pp. 1-17, ISBN: 81-8318-512-6

## **Case Published**

1. Anil P Dongre and Kazi R. R, "Exploring Critical Way-Out: A Case Study On Availing Visa & Managing Complexities Travelling Abroad", International Journal of Recent Scientific Research, ISSN: 0976-3031, Vol. 8, Issue, 12, , December, 2017, Pp. 22327-22333.
2. Mrs. Sheetal Thomos & Dr. Anil Dongre, "Franchise Accounting: A cases study of Mr. Puff", Handbook of Management Cases, ET Cases, Times Centre for Learning Ltd., The Times of India Group, ISBN: 978-81-931001-3-4, Edition Feb 2016.

## **Publication in National & International Journal**

1. Dongre, Anil Pruthviraj, "Gender Empowerment Measure: Concept and Frame work" (November 20, 2021), at Social Science Research Network (Elsevier Copyright), Available at, SSRN: <https://ssrn.com/abstract=3968141> or [http:// dx.doi.org/10.2139 /ssrn.3968141](http://dx.doi.org/10.2139/ssrn.3968141)
2. Dongre, Anil Pruthviraj, Unnoticed Democracy: Exploring the Unexplored Dr. Ambedkar (November 5, 2021). Available at SSRN: <https://ssrn.com/abstract=3957126> or <http://dx.doi.org/10.2139/ssrn.3957126>

3. Rajkumar Kankariya & Dr. Anil Dongre, "A Comparative Analysis of Pre-GST and Post-GST Regime Compliance Cost for Retailers in India", Design Engineering, ISSN: 0011-9342, Year 2021 Issue: 7, Pages: 9823 – 9833 (Scopus)
4. Ms. Neha Ramteke & Dr. Anil Dongre, "A Review Of Un Sustainable Development Goals on Quality of Education And National Education Policy Of India", Bengal, Past and Present, ISSN: 0005-8807, Vol. 117, Issue- III, July-September 2021, Pp. 11-14 (UGC Care)
5. Ms. Neha Ramteke & Dr. Anil Dongre, "Factor Analysis of United Nation's Sustainable Development Goal for Quality Education with Special Reference to Western Maharashtra", The Journal of Oriental Research Madras, ISSN : 0022-3301, June 2021, Pp. 77-82 (UGC Care)
6. Ms. Archana Patil & Dr. Anil Dongre, " A Study of Impact of Social Media On Groups Engaged In Social Activities Across Pune City With Reference To Bruce Tuckman's Group Development Theory", The Journal Of Oriental Research Madras, ISSN : 0022-3301, July 2021, Pp. 113-118 (UGC Care)
7. Rajkumar Kankariya & Dr. Anil Dongre, "Goods and Services Tax (GST): An Analysis of Tax Compliance Intention of GST Registered Traders In India", The Journal Of Oriental Research Madras, ISSN : 0022-3301, APRIL 2021, Pp,302-310 (UGC Care)
8. Salil Sabnis & Prof. Anil P. Dongre, "The Impact of Culture, Government Will and Economies on the Biopharmaceutical Businesses - the Polio and SARS-CoV-2, Covid-19 Crisis Management", Zeichen Journal, ISSN No: 0932-4747, Volume 7, Issue 5, 2021, Pp. 33-43 (Scopus)
9. Rajkumar Kankariya & Dr. Anil Dongre, "An Analytical Study of Perception Of GST Registered MSMEs In India Towards GST QRMP Scheme", ANVESAK, ISSN : 0378 – 4568, Vol. 51, No.1 (V) January – June 2021, Pp. 206-211(UGC Care)
10. Dongre, Anil Pruthviraj, "Ameliorating Societal-Individual Capabilities through Cash Transfer: Policy Modelling, Programme Execution an Indian Standpoint" (July 6, 2018), Posted on 25 Oct 2019 at Social Science Research Network (Elsevier Copyright), Available at SSRN: <https://ssrn.com/abstract=3471033>, <http://dx.doi.org/10.2139/ssrn.3471033>
11. Dongre, Anil Pruthviraj, Modelling Human Capital for Sustenance of Whole – Judicious Outlook (January 5, 2019), Posted on 16 Oct 2019 at Social Science Research Network (Elsevier Copyright), Available at SSRN: <https://ssrn.com/abstract=3465504> or <http://dx.doi.org/10.2139/ssrn.3465504>
12. Dr. Anil P. Dongre, "Thinking-Skills for Excellence in Higher Education", Transactions of the Universities of KOŠICE, Slovakia, ISSN 1335-2334 Jan/2019, Pp. 13-17.
13. Rajkumar Kankariya & Dr. Anil Dongre, "A Study of Trader's Perception towards Impact of Goods & Services Tax (GST) on Business", 'Research Journey' International Multidisciplinary E- Research Journal, ISSN: 2348-7143, Jan. 2019, Pp. 47-50.
14. Rajkumar Kankariya & Dr. Anil Dongre, "A Study of Impact GST on Real Estate Sector in India", International Journal of Research in Engineering, IT and Social Sciences, ISSN 2250-0588, Volume 9, Special Issue, March 2019, Pp. 135-138.
15. Renuka Deshmukh and Anil P. Dongre, "Comparative Analysis of Non-Performing Assets of selected Commercial Banks in India", International Journal of Scientific Research and Review Volume 7, Issue 12, Dec. 2018 ISSN No: 2279-543X, Pp. 451-481
16. Dr. Anil P. Dongre, "Policy Initiatives for Governance of Socially Sustainable Development: India's Account of Incessant Endeavours", Emerging Economy Studies, ISSN: 23949015, Vol. 4(1), April-May 2018, Pp. 1–22, DOI: <https://doi.org/10.1177/2394901518770564>, <http://journals.sagepub.com/home/emi>

17. Nitin K. Chaudhari and Dr. Anil P. Dongre, "A Study of Factors Affecting Customer Satisfaction towards BSNL Mobile Services In Nasik District", International Journal of Scientific Research and Review, ISSN No: 2279-543X, Volume 6, Issue 12, 2017, Pp. 134-138.
18. Harshada Aurangabadkar & Dr. Anil P. Dongre, "A Study of Demonetisation and its Impact on Indian Household investment Patterns", 'Uniresearch'- International Multidisciplinary E-Research Journal, ISSN 2321-4953 (Online), December – 2017, Pp. 27-32
19. Mr. Rahul Wagh & Dr. Anil P. Dongre, "Study of Influencing Attributes in the Context of Purchasing Behaviour in the Retail Stores with Special Reference to Pune City", International Journal of Trend in Scientific Research and Development (IJTSRD) ISSN: 2456-6470, Volume – 2, Issue – 1 , Nov-Dec 2017, Pp 1611-1616
20. Renuka Deshmukh and Anil P. Dongre, "A Study of Carbon Credit Market And Financial Feasibility of CDM Projects In India", International Journal of Recent Scientific Research, ISSN: 0976-3031, Vol. 8, Issue, 12, December, 2017, Pp. 22317-22326
21. Nitin K. Chaudhari and Dr. Anil P. Dongre, "Indian Telecom Industry: Loyalty Issues", International Journal of Advanced in Management, Technology and Engineering Sciences, ISSN No: 2249-7455, Volume 7, Issue 12, 2017, Pp. 320-324
22. Ashwini Lokhande and Dr. Anil P. Dongre, "Mapping Personality Traits Of Doctors With Big 5 Personality Dimensions", International Journal of Scientific Research and Review, ISSN No: 2279-543X, Volume 6, Issue 12, 2017, Pp. 161-165
23. Nitin Chaudhari & Dr. Anil Dongre, "The Growth Recharges For Indian Telecommunication Sector", International Journal of Management Research & Review ISSN: 2249-7196, IJMRR/Oct. 2016/ Volume 6/Issue 10/Article No-9/1437-1442
24. Renuka Deshmukh, Anil P. Dongre, Snehal V. Nifadkar, "Financial feasibility of Clean Development Mechanism (CDM) Projects -A study of the existing system, challenges and barriers-An Indian Perspective", International Journal in Management and Social Science, (IJMSS), Vol.04, Issue-05 (May, 2016) ISSN: 2321-1784
25. Mr. Rahul Wagh & Dr. Anil P. Dongre, "Agricultural Sector: Status, Challenges and its Role in Indian Economy", Journal of Commerce & Management Thought, Vol. 7-2, 2016, ISSN: 0975-623X Online ISSN: 0976-478X, Pp. 209-218, DOI : 10.5958/0976-478X.2016.00014.8
26. Mr. Rahul Wagh & Dr. Anil P. Dongre, "Critical Analysis of Ago-Based Industries in Maharashtra", International Journal of Management Economics, ISSN No. 2231-4687, Pp. 289-293.
27. Miss Ashwini Lokhande & Anil P. Dongre, "Comparative Analysis of Passing of Competitive Examination Conducted by MPSC in Khandesh Region", International Journal of Recent Scientific Research (IJRSR), Vol. 6, Issue-9, Sept. 2015, ISSN:0976-3031, Pp-6499-6501 (UGC - 46626)
28. Atul N. Barekar, Anil P. Dongre, "Electronic Industry in India: Rejuvenating the Economic Growth", International Journal in Management and Social Science (IJMSS), Vol.03 Issue-07, (July, 2015) ISSN: 2321-1784, Pp. 720-723.
29. Atul N. Barekar, Anil P. Dongre, A Study on Agrarian Problems With Reference to Tribal Cultivators in Chandrapur District of Maharashtra, Online International Interdisciplinary Research Journal, {Bi-Monthly}, ISSN 2249-9598, Volume-V, July 2015 Special Issue, Pp. 178-182 (UGC-46964)
30. Dr. R. R. Chavan, Prof. Anil Dongre, "Recognising Relationship between Customer Satisfaction and Customer Loyalty: An Illustration From Organized Retail Sector,

International Journal of Research in Computer Application & Management, Volume No. 5 (2015), issue No. 07 (July) ISSN 2231-1009, Pp.1-3.

31. Renuka Deshmukh, Anil P. Dongre, Snehal V. Nifadkar, "Financial Feasibility of Indian CDM Projects: A Tool for Mitigating Climate Change and Sustainable Development", J of Advances in Business Management /eISSN-2395-7441/pISSN-2395-7328/ Vol. 1/ Issue 3/ July-Sept. 2015 Page 125-141
32. Dr. R. R. Chavan, Prof. Anil Dongre, "Identifying Strategic Factors of Service Quality in Organized Retail Sector", International Journal of Engineering Technology, Management and Applied Science, June 2015, Vol. 3, Issue 6, ISSN 2349-4476, Pp. 149-154.
33. Dongre Anil, (April 24, 2015): Green Game and Societal Sustenance: A Case of London Olympic 2012, Munich Personal RePEc Archive, <http://mpra.ub.uni-muenchen.de/id/eprint/63818>
34. Dongre, Anil Pruthviraj, Environmental Sustenance Measures & Policy Initiatives: A Study for India (March 13, 2015). Available at SSRN: <http://ssrn.com/abstract=2618426>, <http://dx.doi.org/10.2139/ssrn.2618426>
35. Dr. R. R. Chavan, Prof. Anil Dongre, "Online Retailing in India: Potential & Prospects", International Journal of Research and Development, Feb. 2015, Vol. III, Issue I, ISSN 22790438, Pp. 149-154.
36. Renuka S Nifadkar & Dr. Anil P Dongre, "Clean Development Mechanism: A Platform for Carbon Trading- An Indian Perspective", MERC Global's International Journal of Social Science & Management, ISSN 2348-5620 (Print), Vol. 1, Issue 2: April-2014, Pp.115-130 **(UGC -46797)**
37. Renuka S Nifadkar & Dr. Anil P Dongre, "To Study the Impact of Job Satisfaction and Demographic Factors on Organizational Commitment among Girls' College, Pune, India", Journal of Business Management & Social Sciences Research (JBM&SSR), ISSN No: 2319-5614 Volume 3, No.1, January 2014, Pp. 1-8
38. Dr. R. R. Chavan & Dr. Anil P. Dongre, "Flip kart: E-retail success in India" National Research Journal Vision Research, Vol.-3, No-2 (Part-II) December 2013, ISSN: 2250-2025, Pp. 26.
39. Miss Ashwini Lokhande & Anil P. Dongre, "Literature Review Paper On Big 5 Personality Dimension And Their Relation With Different Jobs", International Journal of Marketing, Financial Services & Management Research, ISSN 2277- 3622 Vol.2, No. 12, December (2013), Pp 198-201
40. Renuka S Nifadkar & Dr. Anil P Dongre, "Foreign Investment in India Potentials and performance of FDI Inflow with Special Reference to Sustainable Investment", Kushgra, International Management Review, ISSN No.: 2250-0960, Vol. 3, No. 2 November 2013, Pp. 99-113 **(UGC -64699)**
41. Nitin K. Chudhari & Dr. Anil P Dongre, "A Call for Customer Loyalty in Indian Telecom Market", Paridnya, the MIBM Research Journal, ISSN No. 2347-2405, Vol. 1, Issue-1, September 2013, Pp. 135-140.
42. Renuka S Nifadkar & Dr. Anil P Dongre, "A Study of the Level of Awareness & Influence of Major Factors on the Demand of Health Insurance in Maharashtra", International Journal of Management and Social Sciences Research (IJMSSR), Vol. 2, No. 8, August 2013, Pp. 142-149, ISSN: 2319-4421 **(UGC-48431)**
43. Miss Ashwini Lokhande & Anil P. Dongre, "The Study on Big 5 Personality Traits and their Relationship With Public and Private Sector Job", International Journal of Management, IT and Engineering (IJMIE), Vol. 3, Issue 4, Pp. 136, April 2013, ISSN: 2249-0558 **(UGC-43839)**
44. Mr. R. R. Chavan & Anil P. Dongre, "Establishing association between corporate image and customer loyalty: evidence from Pune city", Research Journal SIBAR Vol.-III, Issue-II, April 2013, ISSN: 0975-9964



45. Renuka S Nifadkar & Dr. Anil P Dongre, "Empirical Study of Personal Micro Credit: A driving Force For Development of Lower Income Women", PEZZOTTAITE Journals-International Journal of Applied Financial Management Perspectives, Vol. 2, No. 1, January - March' 2013, Pp. 282-287, ISSN (Print): 2279-0896, ISSN (Online): 2279-090X
46. Mr. R. R. Chavan & Anil P. Dongre, "Corporate Social Responsibility: A Case Study of Indian Oil Corporation Ltd.", Vision Research, National research journal of commerce and management development institution, Vol.-III, No-I (Part-III) March 2013, Pp. No. 113, ISSN: 2250-2025
47. Renuka S Nifadkar & Dr. Anil P Dongre, "Transfer of Climate-Friendly Technologies through the Clean Development Mechanism: An Empirical Study of the Carbon Finance Market", Journal of Business Management & Social Sciences Research (JBM&SSR), Volume 2, No.1, January 2013, Pp. 97-112 ISSN No: 2319-5614
48. Mr. R. R. Chavan & Anil P. Dongre, "Association between Service Quality and Customer Satisfaction in Telecom Industry: A Case Study of BSNL." Vision Research, National research journal of commerce and management development institution, Vol.-III, Issue-I, January 2013, Pp. 62-66, ISSN: 2250-2025
49. Renuka S Nifadkar & Dr. Anil P Dongre, "Contribution of Clean Development Mechanism to mitigate climate change: an Indian Perspective", International Journal of Advances in Management, Technology & Engineering Sciences (IJAMTES), Volume II, Issue 3 (IV), December 2012, Pp. No. 17-21, ISSN:2249-7455 (**UGC - 47955**)
50. Renuka S Nifadkar & Dr. Anil P Dongre, "A Critical Study of Indian CDM Projects: With Special Reference to the Assessment of Additionality Criterion", International Journal of Advanced Research in Management and Social Sciences, Vol. 1, No.3, September 2012, Pp. 319-339, ISSN: 2278-6236
51. Renuka S Nifadkar & Dr. Anil P Dongre, "A Study Of Development Trend of Carbon Financial Products With Special Reference to High GHG Emitting Sectors In India", International Journal of Research and Development (IJRD), Vol. 1, Issue 1 , July 2012, Pp. 64-74, ISSN (Online) : 2279-073X ISSN (Print): 2279-0438
52. Mr. Atul Barekar & Dr. Anil P. Dongre, "Integrating Planning in Agriculture Input for Rural Development, Vision Research, National research journal of commerce and management development institution, Vol.-II, No.-I, Jan -2012, Pp. 121-122, ISSN No.-2250-2025
53. Dr. Anil P. Dongre, "Policy Changes in the Wake of Globalization and its Impact on Indian Industries", Journal of Policy Modelling, May/June 2012, Vol. 34, Issue 3 ISSN: 0161-8938, Publish by Elsevier, Available online at [www.sciencedirect.com](http://www.sciencedirect.com) (**UGC -19280**)
54. Dr. Anil P. Dongre, "Fast Moving Consumer Goods Industries: An Indian Scenario", International Journal of Retailing and Marketing, Vol. 2, No. 2, July 2011, ISSN: 0976-318X (**UGC -47546**)
55. Anil P. Dongre & Dr. Seema P. Joshi, "Globalization and its Impact on Export of Indian FMCG Industries: A Study for the Periods 1991-2008", International Journal of Management Research and Trends, Issue- I Vol.-II, January – June 2011, ISSN: 0976- 9706, Pp. 68 -78
56. Anil P. Dongre & Dr. Seema P. Joshi, "Foreign Direct Investments in Retailing Boon & Bane for India", Research Journal of SIBAR, Vol. I, January 2011, ISSN No: 0975-9964
57. Nilesh Kulkarni, Dr. Seema Joshi & Dr. Anil Dongre, "Medical Tourism in Ayurveda in India", International Journal of Applied Management Research, Volume: 2, December 2010, Pp. 609-614, ISSN: 09748709

58. Anil P. Dongre, "Understanding the Agreement on Agriculture under World Trade Organization", Technia Journal of Management Studies, Vol. 1, No. 2, October 06-March 2007, Pp. 25-29 (Technia Institutes of Advance Studies, New Delhi)
59. Anil P. Dongre, "Free Trade Agreement with ASEAN & India's Trade Prospectus", International Journal of Management, Vol. 3, No. 2, Dec-2007, Pp. 7-24, ISSN: 0973-2101 (UGC-63357)
60. Anil P. Dongre, "The Essence of CCIL in Indian Financial System", AIM Explore, Vol.3 No. 1&2 Jan-June & July Dec-2006, Pp. 23-27, ISSN: 0973-0001 (Journal of Advance Institutes of Management, Ghaziabad) (UGC - 42903)
61. Anil P. Dongre, "International Trade: New Dimension for Asia in Changing Scenario", Asia-Pacific Business Review, Vol. II, No.2, July- Dec. 2006, Pp. 61-67, ISSN: 0973- 2470 (UGC- 64415)
62. Anil P. Dongre, "Intellectual Property and An Agricultural Development", Journal of IPM Meerut, Vol.7, No. 2, July-Dec. 2006, Pp. 14-19
63. Anil P. Dongre, "Global Financial System: Challenges Ahead for Developing Nation", Management Trends, Vol. 3, No.2, Apr-Sept. 2006, Pp. 49-52 (Journal of Department of Business Management, Saurashtra University, Rajkot)

### **Articles in Daily News and Magazines**

1. Article entitled, "Janma, Jivan, Mrutyu Anni Budhhache Tatwadnyan", published in daily newspaper 'Dainik Divya Marathi', on 30/04/2018.
2. Article entitled, "Man Ki Parshuddhata, Dhyan Aur Buddha Tatvadhyan", published in daily newspaper 'DainikBhaskar', Hindi edition on 29/11/2015.
3. Article entitled, "Sheel Vibhajan", published in daily newspaper 'Dainik Bhaskar', Hindi edition on 14/02/2016.
4. Article entitled, "Vyavsthapan Shatra Shakhetil Navin Ayyam", published in Malhar's Educational Guide, solution for all edges in 2012-13 editions.
5. Article entitled, "Vyakimatwat Mars Model Mahtwache", published in daily newspaper 'Sakal', Marathi edition on 19/01/2012.
6. Article entitled, "Vyakimatwatil Canoe Mantra Mahtwapurna", published in daily newspaper 'Sakal', Marathi edition on 11/02/2012.
7. Article entitled, "Bhartiya Arthvyavsthet Seva Khsetrache Mahatva", published in daily newspaper 'Lokmat', Marathi edition on 08/01/2008.
8. Article entitled, "Sheti Vikasacha Dar Vadhayala Hava", published in daily newspaper 'Lokmat', Marathi edition on 24/09/2008.

### **Conference & Workshop Attended**

#### **International:**

1. Participated and presented at International Conference on Professional Development of Instructor in Higher Education and Training Institutions (IPDIH 2018), at Parul University, Vadodara on 12<sup>th</sup> & 13<sup>th</sup> December 2018.
2. Participated in International Symposium on "Global Futuristic Trends in Life Sciences", organized by Global Biotech Forum in Association with RGBC, RTM Nagpur University on 16/01/2018.
3. Participated and presented a case titled, "Franchise Accounting- A Case of Mr. Puff", at Global Summit on Management Cases, organized by Indian Institute of Management Raipur on 5<sup>th</sup> -6<sup>th</sup> Feb. 2017.
4. Participate in Third Global Sustainable Biotech Congress 2014, Organized by North Maharashtra University on 1-5<sup>th</sup> December 2014

5. Paper presented in International Conference on Deekhabhumi: A Social, Literary, Cultural, Religious, Economic, Political and Educational Revolution at Nagpur on 10<sup>th</sup> March 2013.
6. Participated and presented paper in International Research Conference on Advances in Business, Management, Engineering, Technology & Social Sciences at CIMSR Pune on 03/11/2012.
7. Participated and presented paper in second International on “Emerging Trends for Value Creation in the Era of Knowledge Economy”, organized by DMIMS Nagpur on 17-18/02/2012.
8. Presented paper in International Seminar on Health Economics & Management on the theme, “Medical Tourism in Aryurveda in India” Organized by ICMR & RSGC Thanjavur on 15-16 December 2010
9. Participate in International Conference on the theme “Global Food Security: Concern, Reality and Remedies” organized by Department of Management studies, North Maharashtra University, Jalgaon in collaboration with CYTES University Mexico on 10-11th February 2010.
10. Participate in International Workshop on the theme, “Post-Soviet Russia: Emerging Trends” organized by North Maharashtra University, Jalgaon and Centre for Central Eurasian Studies, University of Mumbai, Mumbai on 27-28 January 2009.
11. Participate & presented paper in International Management Research Conference on the theme, “Globalization and Its Impact on Export of FMCG Industries”, organized by, Global Business School, Mumbai on 1 November 2009.
12. Participate & presented paper in International Conference on the theme “Global Financial Turmoil: Challenges and Opportunities for India”, organized by Department of Management Sciences (PUMBA), University of Pune on 20-21 March 2009.
13. Participate & presented paper in International Conference on the theme “Foreign Direct Investment in Retailing Boon or Bane for India” organized by Rajiv Academy for Technology & Management. (Feb. 26-28, 2007)
14. Presented paper in International Conference on the theme “Going Global: Unleashing People Potential” organized by college of Management Studies, GITAM, Vishakhapatnam. (19-20 Jan. 2007).
15. Participate & presented paper in International conference on the theme “Emerging challenge of globalization and food security in 21st century” organized by Indian Academy of Social Sciences at Thiruvantapuram (28-03 Feb 2002)

### **National:**

1. Participated in Triveni Business Summit, Jointly organized by KBC North Maharashtra University, Jalgaon and Saturday Club Global Trust on 11<sup>th</sup> & 12<sup>th</sup> Jan 2020
2. Participated and presented paper at national conference on, “Make in India: Rejuvenating Indian Economy for Sustainable Development”, organized by the School of Management Studies, North Maharashtra University on 10/02/2017.
3. Participated and presented paper at national conference on, “Technomantra: The Tantramatra for Business on Management & Engineering”, Organized by Department of Management KCE’S College of Engineering& IT, Jalgaon, on 07/02/2015.
4. Participated in National Seminar on “Emerging Issues in Legal Aspect of Business” organized by the School of Management Studies, North Maharashtra University on 02/01/2015.
5. Participated in one day state level workshop on “Opportunities in IT Industries for Management & Technology Graduates”, Organized by the School of Management Studies, North Maharashtra University on 11/10/2014.

6. Participated in two day workshop on “Entrepreneurship Development Programme”, Organized by the School of Management Studies, North Maharashtra University on 26-27/09/2014.
7. Participated in National Seminar on “Changing Dimension of Human Rights and Duties”, organized by the School of Law, North Maharashtra University on 17-18/07/2014.
8. Participated in National Seminar on “Future of India’s Internal Security: Challenges & Responses”, organized by the Department of Defence & Strategic Studies, School of Art & Humanities, North Maharashtra University on 3-4/02/2014.
9. Participated in National Seminar on “Contemporary Issues in Commerce, Management and IT” organized by the School of Management Studies, North Maharashtra University on 24 December, 2013.
10. Attended workshop on “Human Development”, organized by UNDP, Planning Commission and YASHSDA Government of Maharashtra under HDBI Projects at Pune, on 20- 22 June 2013.
11. Participated and presented paper at national conference on, “Entrepreneurship & Innovation in IT”, organized by IBMRD, Ahemadnagar on 27-28/02/2013.
12. Participated and presented paper at national conference on, “Service Sector Spiral: Upward or Downward”, Organized by Department of Management KCE’S College of Engineering& IT, Jalgaon, on 02/02/2013.
13. Participated in UGC assisted National workshop on “Post Recessionary Measures for Escalating Economic Performance”, Organized by the School of Management Studies, North Maharashtra University on 03/01/2013.
14. Participated in National Seminar on “Managing Economic Downturn” Organized by the School of Management Studies, North Maharashtra University on 2 - 3 November 2012.
15. Participated and presented paper at national conference on, “India vs Bharat: Bridging the Urban Rural Divide”, organized by SIBAR Pune, on 9-10/03/2012.
16. Participated in one day workshop on “Shaping Competencies for Global Employment Opportunities” Organized by the School of Management Studies, North Maharashtra University on 4<sup>th</sup> February 2012.
17. Participated in National conference on “ Grameen: Envisioning the Growth of Real India”, Organized by Department of Management KCE’S College of Engineering& IT, Jalgaon, on 28<sup>th</sup> Jan. 2012
18. Participated in National Seminar on “Nurturing Service Industry for Economic Development”, Organized by the Department of Management Studies, North Maharashtra University on 10<sup>th</sup>& 11<sup>th</sup> Feb. 2011
19. Participated in the Workshop on the theme, “Soft Skill: Pragmatic Approach” organized by Department of Management Studies, North Maharashtra University, Jalgaon on (30th August 2010)
20. Attended the Appreciation Course in Parliamentary Processes and Procedure, organized by Bureau of Parliamentary Studies and Training, Lok-Sabha Secretariat, New Delhi on 18-20th August 2010
21. Participated & presented paper in National Seminar on “Recent Innovation in Oil & Food Technology”, organized by Department of Chemical Technology, North Maharashtra University, Jalgaon on (23rd August 2010)
22. Participated in the Workshop organized by Commerce & Management Development Institute, Jalgaon on (7th February 2010)
23. Participated in the Workshop on “Corporate Social Responsibility” organized by Department of Management Studies, North Maharashtra University Jalgaon on 09/03/2009.

24. Participated in SPSS 17.0 Faculty Development Programme organized by, SPSS South Asia & Department of Management Studies, North Maharashtra University Jalgaon on (10-11th February 2009)
25. Participated in the Faculty Development Workshop on “Article Writing and Publication” organized by ICFAI Chapter, Jalgaon on 20th January 2009
26. Participated in National Conference on the theme “Sustainable Rural Development: A Strategic Roadmap for Economic Excellence” organized by Department of Management studies, North Maharashtra University, Jalgaon on 25- 26th September 2008.
27. Participated in National Conference on the theme “Going Global: Changing Prospects of Indian Corporation” organized by Department of Management studies, North Maharashtra University, Jalgaon on 10- 11<sup>th</sup> January 2008.
28. Participated in Training on SPSS Software, India Soft Technologies Limited Pune on(24-25th January 2008)
29. Participated in the Workshop on Teacher Training “FEEL” organized by North Maharashtra University, Jalgaon (1- 3 Dec. 2008)
30. Participated in the Workshop on the theme “Fit for Future” organized by Department of Management Studies, North Maharashtra University, Jalgaon. (13-14Feb. 2007)
31. Participated in “Faculty Development Programme” conducted by Education Resource Centre, New Delhi organized by North Maharashtra University, Jalgaon (20-22 Dec. 2006)
32. Participated & presented paper in National Seminar on “Marketing in Hyper Competitive Era” organized by Pioneer Institutes of Professional Studies, Indore (22-23 Jan. 2005)
33. Participated & presented paper in National Seminar on “Management in Power Sector for Sustainable Development “organized by School of Management Studies, University of Hyderabad. (7-9 Oct. 2004)
34. Participated in the conference organized by “All India Commerce Association “At North Maharashtra University, Jalgaon (25-26 Dec. 2003)
35. Participated in a workshop on “Infusion of Environmental Concept in Management Education” organized by S.J. Mehta School of Management Mumbai, IIT Bombay and Ministry of HRD. (23 Sept 2002).
36. Participated in National Convention on “IT- A Tool for Imparting Management Education” in Institute of Public Enterprise at Hyderabad. (24-25 Aug. 2001)
37. Participated in workshop organized by Ford Foundation at North Maharashtra University under Campus Diversity Programme (15-18 March 2001)

### **Quality Improvement Programme (QIP’S)**

1. Attended Train the Trainer (TTT) workshop, on Curriculum development in Higher Education at RK University, Rajkot on 06 to 09 March 2018 under Capacity Building Programme funded by Erasmus + Programme of European Union
2. Attended Train the Trainer (TTT) workshop, on Interactive Learning at KBC, North Maharashtra University, Jalgaon on 23 to 26 Jan 2018 under Capacity Building Programme funded by Erasmus + Programme of European Union
3. Attended Train the Trainer (TTT) workshop, on Soft skills in Higher Education, at SAL University, Ahmadabad on 11/12/2017 to 14/12 /2017 under Capacity Building Programme funded by Erasmus + Programme of European Union
4. Attended Train the Trainer (TTT) workshop, on Developing e-learning courses and activities at Amity university Gurgaon, Haryana on 28/11/2017 to 01/12/2017 under Capacity Building Programme funded by Erasmus + Programme of European Union.

5. Participated in Orientation Programme on Planning and Management of Higher Education Institution, conducted by National University of Educational Planning and Administration (5-9 October 2015) at University of Mysore
6. Participated in workshop on “Effective Teaching through Case Method” at Indian Institute of Technology on 29<sup>th</sup> September to 1<sup>st</sup> October 2011s
7. Participated in AICTE sponsored QIP on the theme “Contours of CRM” at Banaras Hindu University, Varanasi (2-6 Feb. 2004)
8. Attended the Orientation Programme conducted by Academic Staff College, University of Pune (26 March – 22 April 2004)
9. Participated in AICTE sponsored QIP on the theme “Trends in Management” at Narsee Monji Institute of Management Science Mumbai. (17-21 Feb. 2003)

### Experience of working on the Statutory Authorities

Sr.	Institution*	Statutory Body	From	To	Total Exp.
1	KBC, North Maharashtra University, Jalgaon (KBCNMU) (Chairman, Ad-hoc BOS in PG Diploma in Buddhist Heritage, Tourism & Guiding)	Academic Council	2013	2018	5 Years
2	KBCNMU (Chairman & Costing & Accountancy Board)	Academic Council	2018	Till Date	3 Years
3	G. H. Raison Institute of Management, Jalgaon (UGC Autonomous Institutes )	Academic Council	19/09/20	18/9/21	3 Years
4	Pratap Art, Science and Commerce College, Amalner (UGC Autonomous Institutes )	Academic Council	15/05/19	14/5/22	3 Years
5	KBC North Maharashtra University, Jalgaon (KBCNMU)	Chairman of Board of Study (BOS) in Costing & Accountancy Board	2018	Till date	3 Years
6	KBC North Maharashtra University, Jalgaon	Chairman, Ad-hoc BOS in PG Diploma in Buddhist Heritage, Tourism & Guiding	26/11/13	31/07/18	4 Years
7	SGB Amravati University, Amravati	Board of Study (BOS) member for Business Economics	2012	2017	5 Yrs
11	KBC North Maharashtra University, Jalgaon	Member on Board of University Department and Interdisciplinary	12/10/18	31/08/22	3 Years

		<b>Under</b> section 42(2)(d)			
12	KBC North Maharashtra University, Jalgaon	Member of <b>Faculty of Commerce and Management</b>	2018	Till date	3 Years
13	SGB Amravati University, Amravati	Member of <b>Faculty of Commerce and Management</b>	2012	2017	5 Yrs
14	KBC North Maharashtra University, Jalgaon	<b>Research and Recognition</b> Committee u/s 37(2)(a) of Maharashtra Public University Act 2016 for Business Economic Board	29/11/18	Till Date	2.7 Years
15	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	<b>Research and Recognition</b> Committee u/s 37(2)(iv) of Maharashtra Public University Act 2016 for Business Economic Board	24/02/18	23/02/20	2Years
16	Savitribai Phule Pune University, Pune	<b>Research and Recognition</b> Committee u/s 37(2)(iv) of Maharashtra Public University Act 2016 for Organization Management Board	23/09/17	22/09/19	2 Years
17	Savitribai Phule Pune University, Pune	<b>Research and Recognition</b> Committee u/s 37(2)(iv) of Maharashtra Public University Act 2016 for Hospital & Healthcare Management Board	07/01/20	06/01/22	2 Years

### **Other Academic & Administrative Responsibilities**

1. Member of Standing committee of SC/ST Cell KBC, North Maharashtra University, Jalgaon (15/05/2019 to 14/05/2022)
2. Member of University Students Development Cell under 56(2)(c) of Maharashtra University Act 2016
3. Nominated as a Dean of Commerce and Management Faculty, during the 24<sup>th</sup> Convocation Ceremony as per the Direction No. 02/2016
4. Member of subject expert committee in Vocation Training Courses under Faculties of Science, Engineering and others.

5. Worked as, Member of Exam Unfair means committee constituted by North Maharashtra University, Jalgaon, as per Maharashtra University Act 1994 under section 32 (6).
6. Carried out responsibility of selection of paper set as per Maharashtra University Act 1994 under section 32 (5) (e).
7. Worked as, Member of Lapses committee constituted by North Maharashtra University, Jalgaon
8. Worked as, Invited Member of Board of Examination constituted by North Maharashtra University, Jalgaon, as per Maharashtra University Act 1994 under section 31 (3).
9. Act as a Coordinator (2016), Dy. Coordinator (2015) and Member Organizing Committee (2011-2014) of Avishkar a research event, organized at university and college level by North Maharashtra University.
10. Member of Internal Quality Assurance Cell of North Maharashtra University, Jalgaon, India
11. Member of Advisory committee of Department of Ambedkar Thought, School of Social Sciences, North Maharashtra University
12. Member of Advisory committee, Institute of Distance Education and Learning, North Maharashtra University
13. Member of Advisory Committee of Sane Guruji Research and Study Centre North Maharashtra University
14. Act as a Member of Local Advisory Committee of NMU Village Adoption Scheme constituted by North Maharashtra University.
15. Act as a Member of committee Skill Development Scheme constituted by North Maharashtra University.
16. Act as, a member of committee for verification of courses under ordinance 181 run by affiliated colleges constituted by North Maharashtra University.
17. Act as, a member of committee for implementation of 60:40 examination pattern constituted by North Maharashtra University.
18. Act as, a member of committee for implementation of CGPA system for science, engineering & technology courses on campus and affiliated college constituted by North Maharashtra University.
19. Act as, member of committee for framing duties and responsibilities of Heads and Directors of the school constituted by North Maharashtra University.
20. Act as, a member of committee for restructuring the nomenclature of degrees as per UGC direction constituted by North Maharashtra University.
21. Act as, a member of committee for renewal of Memorandum of Understanding between CYTES University Mexico & North Maharashtra University, constituted by North Maharashtra University.
22. Act as, a member of committee for University and Colleges Quality Improvement Programme constituted by North Maharashtra University.
23. Act as a Member of committee on preparing 'Vision-2040', a vision document of North Maharashtra University.
24. Act as a Member of committee on preparing plan of action on celebrating 125<sup>th</sup> Birth Anniversary of Dr. Babasaheb Ambedkar constituted by North Maharashtra University.
25. Act as a Member of committee on suggesting input to UGC on New Education Policy constituted by North Maharashtra University.
26. Appointed as a Dy. Superintendent for UGC-NET 2014 Examination conducted on 29<sup>th</sup> July 2014.
27. Act as a Chairman of committee for Physical Verification of construction of Indoor Training Facilities Building & Flood lighting (Basket Ball Court) building under UGC Plan Delhi



28. Act as a member secretary of committee for preparing the proposal under RUSA constituted by North Maharashtra University.
29. Act as a member for distribution of funds to the researcher under VCRMS scheme constituted by North Maharashtra University.
30. Act as a member for allocation of Travel Grant/Conference/Publication funds under 12<sup>th</sup> UGC Five year plan constituted by North Maharashtra University..
31. Act as a member of committee for verification of Academic Performance Indicators of Principals, Associate Professors, Assistance Professor of Affiliated colleges of constituted by North Maharashtra University.
32. Chairman and Paper Setter for various Management Groups in North Maharashtra University, Jalgaon
33. Member of committee of syllabus restructuring in the in North Maharashtra University, Jalgaon
34. Act as chairman & Member of Local Inquiry Committee constituted by the University as and when required
35. Act as Member of Selection Committee constituted by the University as and when required
36. Co-ordinator of Academic Committee & Admission Committee of Department of Management Studies under academic flexibility since 11 November 2009
37. Chairman of Academic Committee, Exam committee and Admission Committee Department of Management Studies under academic flexibility since 7 April 2010 to 17 June 2011

### **Honors & Awards**

1. Selected for **European Visiting Program (EVP)**, under Capacity Building of Indian Higher Education Programme, funded by Erasmus + Programme of European Union and Visited NOVA University, Lisbon Portugal During 25<sup>th</sup> March to 29<sup>th</sup> March 2019.
2. **Best Teacher Award** (2015) by North Maharashtra University, Jalgaon, India, on the occasion of silver jubilee year of the university
3. **Popular Teacher Awards** by Rotary International ( Jalgaon East) on 31<sup>st</sup> August 2016 for outstanding performance in the field of Education
4. Nominated as Expert panellist by **National Commission for Women's** for scrutiny of proposals for conducting research studies and research already carried out.
5. Nomination of **Expert by UGC**, for Advisory Committee of Buddhist Studies Centre under Scheme of Epoch Making Social Thinkers of India.
6. Member of Scientific Committee for International Conference on Capacity Building in Higher Education Institutions Organized by CABGIN Consortia at Wroclaw University, Wroclaw, Poland on 5<sup>th</sup>-6<sup>th</sup> September 2019.
7. Nominated as **Member & Coordinator for NAAC Peer Team NAAC Bangalore.**

### **Working with International Bodies**

<b>Sr. No.</b>	<b>Name of the international body</b>	<b>Nature of experience</b>
1	<b>United Nation Organization (UNO)</b> online Consultation on 'The World We Want 2015: The National & Thematic Consultations'	Consulted comments on Associate Life & Primary Education, Destroying Enclosed Classes/Caste, and Imbibing Thinking Skill as Compulsory Subject in Primary Education and on the concept of Social Democracy. My consultation was

		highlighted in <b>Country Report: India</b> (August 8, 2013 at 09.51 am)
2	<b>United Nations Development Programme: E-Discussion on the 2017 ECOSOC Theme on 'Eradicating poverty and leaving no one behind'</b>	Consulted and Suggested the measures for eradicating Poverty under the topic <b>"Leaving No One Behind: Making Fraternity Universally Effective"</b> through online consultation" ( <a href="https://www.globaldevhub.org/ECOSOC-2017/Theme1">https://www.globaldevhub.org/ECOSOC-2017/Theme1</a> )
3	<b>CETYS University Mexico</b>	Operational in Signing the <b>Memorandum of Understanding (MoU)</b> in <b>2007</b> which is operational <b>till date</b> . Under the MoU Two Joint International Conferences were Organized as a Convener in KBCNMU Jalgaon & at Baja California, Ensenada Campus, CETYS University Mexico and Coordinated <b>Faculty Exchanges</b> between both the university and also conducted  Joint <b>Lecture series</b> for the students in both the University.  <b>Convener of the joint international conference</b> on the theme, "Cross Cultural, Political and Economic Dimension of Global Business: North American and Asian Perspective" on 27th and 28th May 2016
4	<b>CABCIN Consortia Project</b> under Capacity Building of Indian Higher Education Programme, funded by <b>Erasmus + Programme of European Union</b>	<b>Member of Scientific Committee</b> for International Conference on Capacity Building in Higher Education Institutions at Wroclaw University, Wroclaw, Poland on <b>5th-6th September 2019</b> . Participated and presented at International Conference on Professional Development of Instructor in Higher Education and Training Institutions (IPDIH 2018), at Parul University, Vadodara on 12th & 13th December 2018. Attended Train the Trainer (TTT) workshop, on a) <b>Curriculum development in Higher Education</b> at RK University, Rajkot on 06 to 09 March 2018 <b>b) Interactive Learning</b> at KBC, North Maharashtra University, Jalgaon on 23 to 26 Jan 2018 <b>c) Soft skills in Higher Education</b> , at SAL University, Ahmadabad on 11/12/2017 to 14/12 /2017

	<p><b>d) Developing e-learning courses and activities</b> at Amity university Gurgaon, Haryana on 28/11/2017 to 01/12/2017 under <b>Capacity Building Programme funded by Erasmus + Programme of European Union</b></p> <p>Delivered Expert Talk on ‘Curriculum Designing’ in a Seminar on “Technology Allied Capacity Building in Higher Education : A Paradigm Shift” on 28<sup>th</sup> March 2018</p> <p>Attended 1<sup>st</sup> &amp; 2<sup>nd</sup> Info day</p>
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**International exposure through participation in Workshops, Seminars or Conferences held outside the Country**

1	International Conference on <b>Technology &amp; Business Management</b> on the theme, “Incidences of Globalization: The Historic& Current Review”	16-18 March 2010	Institute of Management Technology, <b>Dubai</b>
2	Chaired a Session of Research Table, on “Globalization” at International Conference on <b>Technology &amp; Business Management</b>	18 March 2010	Institute of Management Technology, <b>Dubai</b>
3	International Conference on <b>Business &amp; Management</b> on the theme, “Traces of Globalization in Antiquity with Reference India &World”	15-17 April 2011	Social Sciences Research Society (SoSReS) at <b>Izmir, Turkey</b>
4	Joint international conference on the theme, “ <b>Cross Cultural, Political and Economic Dimension of Global Business: North American and Asian Perspective</b> , Paper on the theme, “The Impact of Cultural Nuances, Politics and Economies on The Global Biopharmaceutical Businesses	27- 28 May 2016	<b>Baja California, Ensenada Campus, CETYS University Mexico</b>
5	<b>Joint international conference</b> on the theme, “Cross Cultural, Political and Economic Dimension of Global Business: North American and Asian Perspective, Paper “Issues & Challenges of Digital Humanities in Social Media Industry and Memory Institution ”	27- 28 May 2016	<b>Baja California, Ensenada Campus, CETYS University Mexico</b>

6	Chaired a Session of Research Table “Cultural & Political Aspects and its Implication in Global Trade”, in Joint international conference on the theme, “Cross Cultural, Political and Economic Dimension of Global Business: North American and Asian Perspective”	27- 28 May 2016	<b>Baja California, Ensenada Campus, CETYS University Mexico</b>
7	<b>European Visiting Program (EVP)</b> , under Capacity Building of Indian Higher Education Programme, funded by Erasmus + Programme of European Union	25- 29 March 2019	NOVA University, <b>Lisbon Portugal</b>

### Membership

1. Life Member of **Indian Commerce Association**. Life Membership No. MH1174
2. Member of International Association of Scientology (IAS), Los Angeles, CA Membership No. 1824404510150759

### Extra-Curricular

1. Member of Editorial Board of “Amity Journal of Management Research”, ISSN: 2455-9881 (Print), ISSN: 2456-169X (Online), RNI: UPENG04199
2. Member of Editorial Board of “Pratibha”, International Journal of Science, Spirituality, Business and Technology (IJSSBT), ISSN Print 2277-7261.
3. Co-Editor of Uni- Research Multidisciplinary International E-Research Journal (Online) ISSN: 2321 – 4953
4. Member of Editorial Board of “Girnangan” a yearly Magazine of North Maharashtra University
5. Placement Coordinator in the Department of Management studies, North Maharashtra University, Jalgaon since last four year (2003-2006)
6. Counsellor for the Management Programme of Indira Gandhi National Open University (IGNOU) for its local unit
7. Worked as Academic Guide of institute of Chartered Financial Analyst of India(ICFAI)
8. Coordinator for Departmental Yearly Management Programme “Excel”
9. Member Secretary of Alumina Association Department of Management Studies, North Maharashtra University
10. Worked as Coordinator and officer in GDPI process organized by Directorate of Technical Education (DTE) Mumbai, Government of Maharashtra

### Session Chair & Lecture Delivered

1. Delivered inaugural talk, on “Idea Generation”, in commerce association at B P Art College Chalisgaon on 30/10/2021
2. Delivered Expert Talk, as Resource Person in five day FDP on “Industry 4.0: Challenges before Management Education”, on “NEP 2020: Realities and Proactive Measures” at KCES’s Institute of Management Research and Jalgaon on 28/10/2021.

3. Delivered Expert Talk, as Resource Person in AICTE Training and Learning (ATAL) Academy in Online Elementary FDP on "Life Skills for Self-Discovery, Competency & Productivity" on 11/08/2021 at HRDC Sant Gadge Baba Amravati University.
4. Delivered Expert Talk, as a key resource person on the topic "Soft Skill Development: Business Communication/Information Seeking" on 13th Feb 2021 during 4-week online training on Women Entrepreneurs Development Programme Sponsored by Department of Science & Technology, Government of India organised by Amity School of Engineering & Technology at Amity University Haryana.
5. Delivered Talk on "Sustainability Concept and Global View" taught virtually to the students of Marketing and Introduction to International Business class at CETYS University at Mexicali, B.C. on 18th November, 2020.
6. Delivered invited talk on "Do's & don't during Peer Team Visit" in E-Faculty development program on 'NAAC Accreditation: A Way towards Quality Education' at Satara College of Pharmacy on 06/11/2020.
7. Delivered invited talk on, "Flipped Classroom & Peer Tutoring", in UGC Sponsored refresher course in commerce and management held during 14th -26th Spt. 2020 organized by UGC HRDC Centre SGB Amravati University, Amravati.
8. Delivered lecture on 'Employability Skill' at Capacity Building Centre of KBC North Maharashtra University Jalgaon on 9<sup>th</sup> & 10<sup>th</sup> August 2019.
9. Resource person for the UGC sponsored Refresher Course on Recent Trends in Teaching, Learning Technology for the title, "Thinking Skill for Excellence in Higher Education" organized by UGC- Human Resource Development Centre, S P Pune University on 17/12/2018.
10. Resource person for the UGC sponsored Short Term Programme for the title, "Research Method – A Case Study", organized by UGC- Human Resource Development Centre, Savitribai Phule, Pune University on 19/12/2018.
11. Presided over the Chair for technical session at International Conference on Global Trends in Engineering, Technology and Management on 22-27 Dec. 2017 for the track Computer, IT and Management
12. Delivered lecture at UGC – Human Resource Centre, Dr. Babasaheb Ambedkar Marathwada University, in Refresher Course in Commerce (01.01.17 to 24.8.17) on the title, "Overview of Indian Financial System", on 19/08/2017.
13. Delivered lecture at Department of Management Science, Dr. Babasaheb Ambedkar Marathwada University on the title, "Research Methodology", on 19/08/2017.
14. Delivered lecture at Department of Commerce, Dr. Babasaheb Ambedkar Marathwada University on the title, "Research Planning: A case Study", on 03/09/2016.
15. Delivered lecture at Department of Management Science, Dr. Babasaheb Ambedkar Marathwada University on the title, "Individual Behaviour", on 03/09/2016.
16. Delivered lecture at Department of Business Administration, SSBT C.O.E.T. Bhambhori on the title "Incidences of Globalization – Historic and current review", on 12/02/2015.
17. Delivered lecture at school of Social Sciences, North Maharashtra University, Jalgaon, on the title "Indian Constitution", on 28//08/2015.
18. Delivered lecture at, Pre PhD course work workshop, organized by BCUD, North Maharashtra University, Jalgaon on 09/06/2015.
19. Guest lecture delivered on the title "Individual Behaviour" at second spell of the in service course for PRTs, organized by Kendriya Vidyalaya on 31/12/2014.

20. Guest lecture delivered on the title "Action Research" at second spell of the in service course for TGT & PGT, organized by Kendriya Vidyalaya on 06/05/2014.
21. Resource person for, AIDS awareness programme organized by Red Ribbon Club in association with School of Social Sciences, North Maharashtra University, Jalgaon, on 08/03/2014.
22. Delivered lecture at NSS Special Camp organized by NSS unit of North Maharashtra University, Jalgaon on the title "Interview Technique" on 04/01/2014.
23. Resource person for the UGC sponsored Orientation programme (Mantras of Quality Education), organized by UGC- Academic Staff College, University of Pune, at M. J. College Jalgaon held during 06/01/2014
24. Resource person for the UGC sponsored Professional Development programme for Sr. Faculty organized by UGC- Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad held during 22/11/2013
25. Resource person for the UGC sponsored Orientation programme (Indian Financial System), organized by UGC- Academic Staff College, University of Pune, at M. J. College Jalgaon held during 19/10/2013
26. Resource person for UGC Sponsored national seminar on Ambedkarite Philosophy: it's Relevance, organized by Department of Philosophy, Dhanwate National College, Nagpur on 29/09/2013.
27. Expert Lecture on the "Research Methodology" in the pre PhD workshop organized by B.C.U.D. North Maharashtra University, Jalgaon on 12/09/2013.
28. Resource person for training programme on 'Management of University Finance', organized by National University of Educational Planning and Administration, New Delhion the topic, 'Time Value of Money' held during 26/09/2013.
29. Resource person for the UGC sponsored Orientation programme organized by UGC- Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad for Professional Development of Sr. Faculty, held during 31/08/2013.
30. Delivered guest-lecture at BACEC coaching centre of North Maharashtra University, BARTI Centre on 30/12/2013.
31. Expert Interaction session and guest lecture with students participating at State level Aviskar -2012 held on 26/12/2012.
32. Resource person for the UGC sponsored 95<sup>th</sup> orientation programme organized by UGC- Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad held during 10/12/2012.
33. Delivered lecture at UGC NET/SET Coaching centre of North Maharashtra University, Jalgaon during 07/12/2012.
34. Resource person for the UGC sponsored Refresher Course in ICT organized by UGC- Academic Staff College, SGB Amravati University on 25/07/2012.
35. Presided over the Chair for technical session in the National conference on "Perspectives of IT Development in Banking Industry", organized by Sinhgad College of Commerce, Pune on 17/02/2012.
36. Presided over the Chair for technical session (General Management) at the Seminar on "Grameen: Envisioning the growth of rural India" on 28/01/2012.
37. Delivered lecture at NSS Special Camp organized by NSS unit of North Maharashtra University, Jalgaon on the title "Student Leadership Development" on 12/01/2012.
38. Delivered lecture at UGC NET/SET Coaching centre of North Maharashtra University, Jalgaon during 08-09/12/2011.
39. Resource person for the UGC sponsored 89<sup>th</sup> Orientation programme organized by UGC- Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad on the topic Sustainable Development held during 16/11/2011.
40. Resource person for the UGC sponsored 88<sup>th</sup> Orientation programme organized by UGC- Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad on the topic "Globalization in Antiquity" held during 21/07/2011.

41. Guest lecture delivered at Department of Business Administration, SSBT C.O.E.T. Bhambhoriat B-Storm Management Event on 10/03/2011.
42. Resource person for the UGC sponsored Refresher course in Commerce held during 19th December 2009 organized by UGC- Academic Staff College, SGB Amravati University, Amravati on the topic Modern Globalization.
43. Presided over the Chair for technical session at the Seminar on “Management in Power Sector for Sustainable Development” organized by School of Management Studies, University of Hyderabad. (7-9 Oct. 2004)

### **Organization of Conferences & Workshop**

1. Convener of National Conference on the theme, “Consciousness and Buddhism”, organized by Buddhist Study and Research Centre, School of Thoughts, North Maharashtra University on 05 March 2019.
2. Convener of National Conference on the theme, “Global Peace and Buddhism”, organized by Buddhist Study and Research Centre, School of Thoughts, North Maharashtra University on 02 March 2017.
3. Organized **District** Level and **University** Level Avishkar 2016 (Research Festival) as a Coordinator scheduled on 03/01/2017 & 12-13/01/2017.
4. Organizing Committee Members at national conference on, “Make in India: Rejuvenating Indian Economy for Sustainable Development”, organized by the School of Management Studies, North Maharashtra University on 10/02/2017.
5. Convener of the joint international conference on the theme, “Cross Cultural, Political and Economic Dimension of Global Business: North American and Asian Perspective” on 27<sup>th</sup> and 28<sup>th</sup> May 2016 organized by North Maharashtra University, Jalgaon and CETYS University Mexico **at Ensinada, Baja California, Mexico.**
6. Organizing Member of Third Global Sustainable Biotech Congress 2014, Organized by North Maharashtra University on 1-5/12/2014.
7. Organizing Member of National conference on “Thoughts of Epoch Making Thinkers and its Relevance in Present” organized by School of Social Sciences NMU, Jalgaon on 20-21/03/ 2014.
8. Organizing Member of National Seminar on “Future of India’s Internal Security: Challenges and Responses, organized by Department of Defence and Strategic Studies, NMU, Jalgaon on 3-4/02/ 2014.
9. Coordinator for training programme on ‘Management of University Finance’, organized by National University of Educational Planning and Administration, New Delhi held during 23-27/09/2013.
10. Convener of National Conference on the theme, “Silk Trade route and Dissemination of Buddhism”, organized by Buddhist Study and Research Centre, North Maharashtra University on 19 March 2013.
11. Convener of National Conference on the theme, “Managing Economic Downturn”, Organized by the School of Management Studies , North Maharashtra University on 2<sup>nd</sup>& 3<sup>rd</sup> November 2012.
12. Convener of National Conference on the theme “Nurturing Service Industry for Economic Development”, Organized by the Department of Management Studies , North Maharashtra University on 10th & 11th Feb 2011
13. Chairperson of the Workshop on the theme, “Soft Skill: Pragmatic Approach” organized by Department of Management Studies, North Maharashtra University, Jalgaon on (30th August 2010)
14. Chairperson of Intercollegiate Debate & Essay Competition organized by Department of Management studies, North Maharashtra University, Jalgaon in collaboration with National Cooperative Training Council, New Delhi on 27- 28th September 2010

15. Convener of International Conference on the theme “Global Food Security: Concern, Reality and Remedies” organized by Department of Management studies, North Maharashtra University, Jalgaon in collaboration with CYTES University Mexico on 28- 29th January 2010
16. Coordinator of National Workshop on the theme “Corporate Social Responsibility & Business Ethics” organized by Department of Management studies, North Maharashtra University, Jalgaon on 9 March 2009
17. Convener of National Conference on the theme “Sustainable Rural Development: A Strategic Roadmap for Economic Excellence” organized by Department of Management studies, North Maharashtra University, Jalgaon on 25- 26th September 2008
18. Convener of National Conference on the theme “Going Global: Changing Prospects of Indian Corporation” organized by Department of Management studies, North Maharashtra University, Jalgaon on 10- 11th January 2008.

### **Demonstrated Experience in Leadership**

1	As a <b>Head and Director</b> at School of Management, KBCNMU	<ul style="list-style-type: none"> <li>• Coordinated PG Diploma in Advance Baking (2007-12), under UGC Scheme (Rs. Five Lack were received from UGC)</li> <li>• Instrumental in Signing MoU with CETYS University Mexico and Organized Two international Conference as a convener, successfully handled faculty exchange programme and also students lecture series between both the Universities.</li> <li>• Represented &amp; attended School at international conference in UAE, Turkey, Portugal and Mexico</li> <li>• Chairman and Member of Examination, Admission and Academic Committee under Academic Flexibility</li> <li>• Organized Conferences at National and International Level</li> <li>• Instrumental in incorporating and implementing changes in curriculum designing in School of Management Studies.</li> <li>• Chairman of School Research Advisory Committee</li> <li>• Signed MoU with MCED and CHETI at SOMS KBCNMU</li> </ul>
2	As a <b>Director &amp; Head</b> at School of Thoughts, KBCNMU	<ul style="list-style-type: none"> <li>• Handling seven Study &amp; Research Centre viz, Buddhist Study and Research Centre; Chhatrapati Shivaji Maharaj Study and Research Centre, Mahatma Phule Study and Research Centre; Swami Vivekananda Study and Research Centre; Mahatma Gandhi Study and Research Centre; Pujya Sane Guruji Study and Research Centre and Kavayitri Bahinabai Chaudhari Study and Research Centre</li> <li>• Organized diverse activities/events/invited talk/rallies on birth anniversaries &amp; national days of importance on these epoch making thinkers of India meant for inculcating ethical values, human rights and value addition amongst the students of different departments of university</li> <li>• Introduced Value based course such PG Diploma in Buddhist Heritage, Tourism &amp; Guiding, Gandhian Thoughts</li> </ul>



## Skills and Competencies:

<b>Skills</b>		
<b>Technical Skills</b>		<b>Level of Proficiency</b>
<b>i</b>	Openness towards technology and a deep conviction regarding its potential applications in a knowledge – based setting	<b>Excellent</b>
<b>ii</b>	Level of comfort in the use of technology	<b>Excellent</b>
<p>Very convergent about Learning Management System (LMS), Database Skills, Electronic Presentation Skills, Web Navigation Skills, E-Mail Management Skills, Digital Cameras, File Management &amp; Windows Explorer Skills, Downloading Software From the Web (Knowledge including eBooks), Videoconferencing skills, using MOODLE and thus attained Advanced Levels comfort in using. These skill set acquires by attending different workshops, conferences, train the trainers and quality improvement programmes.</p>		
<b>Managerial Skills</b>		<b>Level of Proficiency</b>
<b>i</b>	Ability to anticipate issues and problems and to prepare advance strategic plans	<b>Excellent</b>
<b>ii</b>	Ability to generate resources and to allocate the same appropriately	<b>Very Good</b>
<b>iii</b>	Capacity to work effectively under pressure and to manage work within tight deadlines	<b>Excellent</b>
<b>iv</b>	Understanding of financial management including revenue generation, planning and fiscal control	<b>Excellent</b>
<p>As a Head &amp; Directors at School of Management Studies (SOMS) and at School of Thoughts prominently addresses the issues pertaining to Lack of quality education, poor infrastructure, and gross enrolment ratio, scarcity of faculties, lags research and innovation. Participated in preparation Vision – 2040 of university, members of committee for preparation of Master Plan at KBCNMU. To face the challenges of GER, ‘Earn &amp; Learn Scheme’, ‘Adaptation Schemes’ were prominently carried out at SOMS. Generated funding for ICSSR and UGC and also encouraged the faculty members to do so and SOMS is concerned five faculties were succeed to sanctioned about five major research project. Proven track of working effectively in pressure and it can be reflected though organization of national and international conference and organization of University research festival at campus, district and University level. Active participation in annual budgetary allocation for the School as a Director &amp; member for preparing Institutional Plan, as and when called up by the university authorities.</p>		
<b>Alignment with corporate objectives and State as well as National level priorities</b>		<b>Level of Proficiency</b>
<b>i</b>	Ability to identify the needs of the communities in key sectors	<b>Excellent</b>
<b>ii</b>	Understanding of the challenges before the Nation and to indicate how Higher Education can respond to developmental needs	<b>Excellent</b>
<b>iii</b>	Understanding of curriculum development issues, especially those relating to wide participation and social inclusion	<b>Excellent</b>
<p>In conformity with State and National level policies is concerned, there is close interdependencies and interconnections the between higher education, society and</p>		

economy. In fact, way towards the balance growth of society and economy pass on through skill based, value & moral based education in addition to technology uses. Acceleration of social and economic functions is always dependent on teaching & learning, research & innovation and knowledge transfer. The rational development of the current social strata and knowledge based economies is directly proportional to enhanced skills of human resources and relevant research and knowledge creation specifically in institution of higher education and it originated obviously from Curriculum Designing.

In this regards, very conversant with challenges of higher education in Indian set up and participate in consultations on National Education Policies, Discussion on implementation of new University Act 2016, implemented Outcome based curriculum design in SOMSKBC and also organized and delivered talk on curriculum designing as per the requirement of corporate as an expert & BOS Chairman & Member.

<b>Leadership skills</b>		<b>Level of Proficiency</b>
<b>i</b>	Ability to motivate a diverse groups of stakeholders	<b>Very Good</b>
<b>ii</b>	Desire to further the mission and goals of the organization	<b>Excellent</b>
<b>iii</b>	Ability to think strategically and innovatively and to maintain a board perspective	<b>Excellent</b>
<b>iv</b>	Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same	<b>Excellent</b>

Quality in higher education and its productive outcome is a transformative process and in its underneath there is participation and involvement of multiple internal and external stakeholders comprises of mainly of Learners, Family or Parents, Community & Industry. The mission of every Higher Education Institution by and large is to generate new knowledge, ideas and new spheres of economic and social activities. All these activities to be sharpen and occurred in HEI necessitate responsive and accountable Leadership.

Applicant institution have following mission **“To impart relevant quality higher education to the students, to groom them to be conscious, researchers, technologists, professionals and citizens, bearing the torch for disseminating knowledge in masses for suitable socio-economic development of the society”**.

Accordingly being Head of the Departments and Director at the Schools Management Studies and at School of Thoughts demonstrated the Leadership Skill in tune with the mission and goals of Schools and University. This can be reflected from the activities carried out such as Feedback from the stakeholders, maintaining equitable access to all strata of the students, participation in UNO, UNDP online consultation and placing say at statutory bodies etc.

<b>Interpersonal communication and collaborative skills</b>		
<b>i</b>	Details of experience in developing and executing National and International collaborative arrangements	<b>Very Good</b>
<b>ii</b>	Ability to interact effectively and persuasively with a strong knowledge-base at senior levels and in large for a as well as on a one-to-one basis	<b>Excellent</b>
<b>iii</b>	Evidence of being an active member of professional bodies and associations in relevant fields	<b>Good</b>

NEP 2020 directed the HEI to establish an International Students Office to coordinate

and supporting the foreign student's entry in India. Further it has been anticipate having Research/teaching collaborations and faculty/student exchanges with high-quality foreign institutions. In connection with this provision in NEP 2020, internationalization of higher education on large scale is inevitable. In addition to NEP provision, hasten rate of globalization impacted education sectors and now turning education as an export industry. But it is fact that, education sectors in India having potential to satisfy the requirement of global labour market and it stipulate students & faculties to have interpersonal communication and collaborative skill to be able to interact in a global setting.

In accordance with prerequisite of internationalization of higher education, has an experience of executing the international collaboration (MoU with CETYS University Mexico & also local AoU & MoU), ability to generate amicable relationship with the seniors in the university/corporate/society and also associated with professional bodies nationally and internationally.

**(Prof. Dr. Anil P. Dongre)**